

RECOGNITION TIPS

1

YOU CAN'T RECOGNIZE WHAT YOU DIDN'T NOTICE.

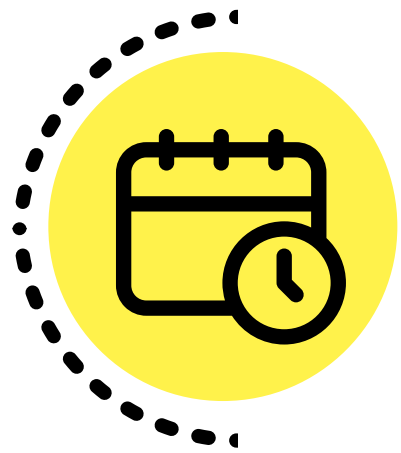
Pay attention to the ways people go above and beyond and capture the moments that deserve recognition.



2

DEVELOP A HABIT OF BEING TIMELY AND FREQUENT.

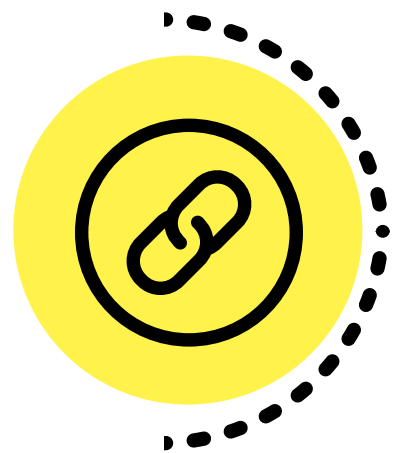
Offer recognition regularly and timely rather than giving a casual thanks in passing once a month.



3

MAKE IT SINCERE AND GENUINE FOR A GREATER IMPACT.

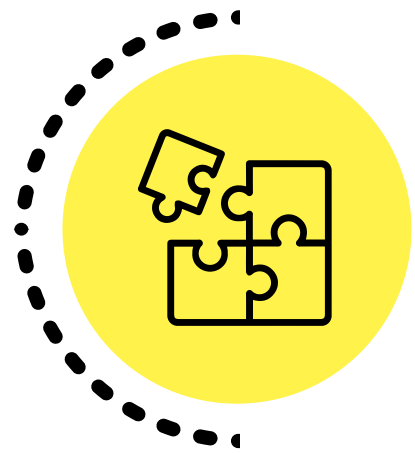
To make the recognition feel genuine and meaningful, link it to a specific behavior, effort, or result.



4

DO NOT MAKE IT ALL ABOUT THE WORK.

Recognize helpful and positive attitudes and behaviors as well as work-related tangible outcomes.



5

BALANCE BETWEEN MONETARY REWARDS AND ACKNOWLEDGMENT.

Monetary rewards are great, but remember, feeling noticed and valued for efforts is an innate human need.

