Screening and Interview Questions for Volunteers designed for We Care Foundation of Newfoundland and Labrador.

Screening Questions for Volunteers

- 1. Why are you interested in volunteering with We Care Foundation?
- 2. Have you had any experience volunteering with other organizations? If that's the situation, please share your experiences.
- 3. What skills or talents do you have that you consider valuable to our organization?
- 4. Which causes or areas of interest do you feel passionate about and align with your personal values?
- 5. Are you willing to commit to a specific schedule for volunteering? If so, what days and times are you typically available?
- 6. Are you comfortable collaborating with individuals from diverse backgrounds and perspectives?
- 7. Is there anything we should know regarding physical limitations or health concerns when assigning tasks?
- 8. Can you provide us with contact details for a personal or professional reference?

Interview Questions for Volunteers

- 1. Could you provide us with more information about your background and yourself?
- 2. Do you have any specific experiences or moments that motivated you to volunteer for this cause?
- 3. Have you ever worked collaboratively in a team or group? Can you give us some details about it?
- 4. Share an experience where you encountered a challenge while volunteering and how you successfully overcame it.
- 5. In terms of personal growth, what do you hope to gain from your volunteer experience with us?
- 6. In a non-profit context, what do you consider to be the most important attributes of a volunteer?
- 7. What are your expectations from our organization regarding support, training, or resources?
- 8. How do you maintain motivation and engagement in your work, particularly in volunteer roles without monetary reward?