Employee Survey: Exit Interview – We Care Foundation Of Newfoundland and Labrador.

It would be highly appreciated if you could provide us with your candid answers to the following questions. Your individual responses will be regarded as confidential and will not be included in your personnel file. The results will be combined with feedback from other employees and then shared with the leadership of We Care Foundation, NL.

We firmly believe that your feedback is crucial and will greatly contribute to We Care Foundation NL's analysis of employee retention and turnover. Your cooperation is greatly appreciated.

Name	Hire Date
Department	Separation Date
Position	Manager

What prompted you to seek alternative employment? (check all that apply)

□ Type of work	□ Compensation
□ Lack of recognition	□ Relationship with supervisor
□ Working conditions	□ Family circumstances
Company culture	□ Career advancement opportunity
□ Business direction	Other:

Please rate your **supervisor** below using a scale of 1-5, **with 5 being strongly agree and 1 being strongly disagree.** Please select one response for each statement.

Supervisor/Manager	5	4	3	2	1	N/A
Demonstrated fair and equal treatment	o	0	0	o	o	o

Provided recognition on the job	o	ο	0	o	o	o
Developed cooperation and teamwork	ο	0	ο	o	o	o
Encouraged/listened to suggestions	o	0	0	o	o	o
Resolved complaints and problems	o	0	0	o	o	o
Followed policies and practices	o	0	0	o	o	o
Communicated well	o	o	O	o	o	o
Comments or suggestions for improvement:						

Please rate your **employment at We Care Foundation**, **NL** below using a scale of 1-5, **with 5 being highly satisfied and 1 being highly dissatisfied**. Please select one response for each statement.

Employment experience	5	4	3	2	1	N/A
Cooperation within your department	0	o	0	o	o	o

Cooperation with other departments	0	o	0	0	0	0
Communication within the organization as a whole	ο	ο	ο	ο	ο	ο
Communication within your department	o	0	0	ο	o	o
Training opportunities provided	o	ο	0	ο	o	o
Morale in your department	o	ο	0	o	o	o
Advancement opportunities	o	o	0	o	o	o
Workload	o	O	0	o	o	o

Comments or suggestions for improvement:

Please rate the **compensation and benefits at We Care Foundation**, **NL** below using a scale of 1-5, **with 5 being highly satisfied and 1 being highly dissatisfied**. Please select one response for each statement.

Compensation and benefits	5	4	3	2	1	N/A
Base salary (If Applicable)	o	0	0	ο	ο	o
Incentive pay (If Applicable)	ο	0	0	ο	ο	o
Paid time off	o	0	0	o	o	ο
Other:	o	0	0	o	o	o
Comments or suggestions for improvement:						

What did you like most about your job and/or this organization?

What did you like least about your job and/or this organization?

Additional comments:

Would you recommend this org	anization to a friend as a pla	ce to work?
□ Yes, without reservations	\Box Yes, with reservations	🗆 No
If no, why not?		
